

供應商永續發展聲明書

Supplier Sustainable Development Statement

遵守法規 **Comply with regulations**

遵守國際、政府相關勞動、環保、安全衛生等法規要求。

Comply with international, government-related labor, environmental protection, safety and health regulations.

就業自由 **Freedom of employment**

確保所有的工作都是自願性的，不使用脅迫、強制性條件雇用員工。

To ensure that all the work is voluntary, do not use coercion, mandatory conditions to hire employees

勞工權益 **Labor right**

不使用童工，不以體罰、虐待、強迫性方式對待員工；在聘用、報酬、培訓機會、升遷、解職或退休等事項上，不會有種族、民族或社會出身、社會階層、血統、宗教、身體殘疾、性別、性取向、家庭責任、婚姻狀況、工會會員、政治見解、年齡或其他歧視。

Do not use child labor. Do not use corporal punishment, abuse, compulsive way to treat employee.

There will be no ethnic, national or social origin, social class, descent, religion, physical disability, sex, sexual orientation, family responsibilities, marital status, union membership, etc., in terms of hiring, remuneration, training opportunities, promotion, dismissal or retirement Political opinion, age or other discrimination.

薪資與福利 **Salary and Benefits**

嚴格遵守國際與政府相關薪資法律，對員工公開與明確公司各項管理。

Comply with international and government-related salary laws, open and clear the management of the company's employees.

健康與安全 **Health and safety**

致力推動提供員工健康、安全、整潔的工作環境。

Commit to providing employees with a healthy, safe and clean working environment.

環境保護 **Environmental Protection**

致力推動廢棄物減量及垃圾分類，對於國際各項對地球環境保護之規範與宣導工作，貢獻一己之力。
Commit to promoting waste reduction and waste separation and contribute our own power to the international environmental protection of the Earth's environmental norms and advocacy work.

溝通機制 **Communication mechanism**

建立對內、對外相關溝通管道。對內鼓勵員工與管理階層之間的溝通與直接參與；對外定期透過公司網站或公告訊息等方式展現公司政策。

Establish internal and external communication channels. Encourage communication and direct participation between employees and management, and express the company's policies on a regular basis through corporate websites or announcements.

道德規範 Ethics

公司經營行為、員工工作操守，採取最高廉潔道德標準。透過適當管理以及監督機制，禁止任何形式的賄賂、貪污、欺騙等不正當行為；尊重與保護客戶資料，確保訊息之機密安全。

Take the highest integrity of moral standards to company operating behavior, staff work ethic. To prohibit any form of bribery, corruption, fraud and other improper behavior through appropriate management and supervision mechanisms.

智慧財產 Intellectual property

尊重、保護國際與客戶之任何技術、專門技能、文件與資料。員工或供應商應簽署相關保密協定，確保公司、客戶資料之機密安全。

Respect and protect any technology, expertise, documentation and information from international and customers. Employees or suppliers should sign the relevant confidentiality agreement to ensure company and customer information confidential security.

推廣參與 Promotion and participation

公司積極參與政府與社區活動，透過稽核或宣導推廣，鼓勵公司相關合作夥伴，共同推動善盡企業社會責任。

Companies should actively participate in government and community activities; encourage the company's partners jointly promote the corporate social responsibility through the audit or publicity.

公司名稱 Company Name : _____ (公司大章)

聲明人 : _____ (負責人簽章 signature)

中華民國 年 月 日