



KENDA RUBBER INDUSTRIAL CO., LTD.

Notice For Annual General Shareholders' Meeting (Summary Translation)

The 2025 Annual General Shareholders' Meeting (the "Meeting") of Kenda Rubber Industrial Co., Ltd. ("KENDA") will be convened at the Headquarters of KENDA (No.146, Sec. 1, Chung Shan Rd., Yuanlin City, Changhua County, Taiwan) at 9:30 a.m. on May 29, 2025.

I. The agenda for the meeting is as follows:

1. Report items

- (1) The Business Report of 2024.
- (2) The Audit Committee's Report of 2024.
- (3) The Distribution of Employees' and Directors' Remuneration Report of 2024.
- (4) Earnings Distribution Report of 2024.
- (5) The Status of Endorsement and Guarantee.
- (6) Other items.

2. Ratifications

- (1) Adoption of the Business Report and Financial Statements of 2024.
- (2) Adoption of the Earnings Distribution of 2024.

3. Discussions

- (1) Amendment to the "Articles of Association."

4. Questions and Motions

II. The major items of the proposal for distribution of 2024 earnings adopted at the meeting of the Board of Directors: the cash dividends of NT\$1.1 per share will be distributed totaling NT\$1,050,379,000.

III. Pursuant to Article 172 of the Company Act, essential contents shall be posted on the website of Market Observation Post System (website: <http://mops.twse.com.tw>)

IV. To attend the meeting in person, please sign or stamp on the Attendance Notice (do not need to send back) and bring the signed notice in person to the Meeting on the scheduled date; to attend the meeting by proxy, please sign or stamp on the Proxy Attendance Form and fill out the name and address of your proxy, then return the Proxy Attendance Form to the Transfer Agency Department of CTBC Bank Co., Ltd. 5 days prior to the Meeting so that the sign-in card can be sent to the proxy.

V. In case of public solicitation of proxies, a summary will be uploaded to Securities and Future Institute (website: <http://free.sfi.org.tw>) no later than April 28, 2025. For further information, please visit the website (Securities Code : 2106)

VI. The shareholders may exercise their voting rights electronically through the evoting platform of Taiwan Depository & Clearing Corporation (website : <https://stockservices.tdcc.com.tw>) during the period from April 29, 2025 to May 26, 2025.

- VII. New shareholders who intend to submit the shareholder signature card can download the signature card from the Trust Online Banking website of KENDA's stock transfer agent, CTBC Bank Co., Ltd.
- VIII. Proxies and the electronic voting results for the Meeting will be verified by Transfer Agency Department of CTBC Bank Co., Ltd.
- IX. Please refer to the letter and perform accordingly.

Sincerely,

Board of Directors
KENDA RUBBER INDUSTRIAL CO., LTD.