

# Kenda Rubber Industrial Co., Ltd

## Resolutions of the 2023 Annual Meeting of the Board of Directors

Board of Directors Meeting Dates	Session of the Board of Directors	Resolutions
2023.01.17	The 7th meeting of the 20th of the Board of Directors	<ol style="list-style-type: none"> <li>1. The proposal of the year-end bonus for the directors of the Company who execute the business operations and the Company's managerial officers.</li> <li>2. The promotion of Li, Tsung-Hsun, to Assistant Vice President.</li> <li>3. A motion to review the salaries for the directors who execute the business operations and the managerial officers of the Company.</li> <li>4. Evaluation of "Past Due and Amount of Accounts Receivable" of the Company.</li> <li>5. The amendment to the Company's "Corporate Governance Best Practice Principles of the Company".</li> <li>6. The amendment to the Company's "Sustainability Practice".</li> <li>7. The amendment to the Company's "Code of ethical conduct and Principle on the Avoidance of Conflict of Interest".</li> <li>8. The proposal of the loan amount application for the Company.</li> </ol>
2023.03.10	The 8th meeting of the 20th of the Board of Directors	<ol style="list-style-type: none"> <li>1. The proposal of the employees' and directors' remuneration for the year 2022.</li> <li>2. The distribution of remuneration to individual directors of the Company.</li> <li>3. The distribution of remuneration to the managerial officers and directors of the Company who execute the business operations.</li> <li>4. The adoption of the 2022 Business Report and Financial Statements.</li> <li>5. The proposal of the 2022 earning distribution.</li> <li>6. The Company issue new shares through capital increase from earnings.</li> <li>7. The proposal to distribute the cash dividends to shareholders from the 2022 earnings of the Company.</li> <li>8. The amendments to the Company's "Measures for the Evaluation of the Independence of Certified Public Accountant".</li> <li>9. The Company's shareholders proposed the motion for the 2022 Annual General Meeting of Shareholders.</li> <li>10. The proposal to convene the 2022 Annual Shareholders' Meeting of the Company.</li> <li>11. The statement of the Company's Internal Control System.</li> <li>12. The amendment to the Company's internal control system manual and internal audit implementation rules manual.</li> <li>13. Evaluation of "Past Due and Amount of Accounts Receivable" of the Company.</li> <li>14. The proposal of the Company's credit line with banking transaction.</li> </ol>
2023.05.10	The 9th meeting of the 20th of the Board of Directors	<ol style="list-style-type: none"> <li>1. The proposal of the Company's financial statements for the first quarter of 2023.</li> <li>2. Evaluation of "Past Due and Amount of Accounts Receivable" of the Company.</li> <li>3. The application for extending the endorsement and guarantee for the Company's associates.</li> <li>4. The proposal of the endorsement and guarantee for the Company's subsidiaries.</li> <li>5. The proposal of the loan amount application for the Company.</li> </ol>
2023.06.19	The 10th meeting of the 20th of the Board of Directors	<ol style="list-style-type: none"> <li>1. The Company issue new shares through capital increase from earnings of 2022 and the distribution date of cash dividends, and other related matters.</li> <li>2. The amendment to the Company's "Procedures for Handling Material Inside Information".</li> </ol>
2023.08.08	The 11th meeting of the 20th of the Board of Directors	<ol style="list-style-type: none"> <li>1. The proposal of the Company's financial statements for the second quarter of 2023.</li> <li>2. Announced the change of Corporate Governance Officer.</li> <li>3. The proposal of the Corporate Governance Officer' remuneration.</li> <li>4. The adjustment of the directors' transportation expenses.</li> <li>5. The proposal of salary adjustment to the managerial officers.</li> <li>6. The formulation of "Pre-Approved Non-Assurance Service Policy by Certified Public Accountant".</li> <li>7. The proposal of destruction of the company's account books and accounting documents that have expired.</li> <li>8. The proposal of the loan amount application for the Company.</li> <li>9. The Company's loaning of fund to the subsidiaries.</li> </ol>
2023.11.08	The 12th meeting of the 20th of the Board of Directors	<ol style="list-style-type: none"> <li>1. The formulation of the Company's audit plan for 2024.</li> <li>2. The proposal of the Company's financial statements for the third quarter of 2023.</li> <li>3. The formulation of the Company's "Corporate Governance Risk Management Policy and Operating Procedures Regulations."</li> <li>4. The amendment to the Company's "Procedures for Handling Material Inside Information".</li> <li>5. The amendment to the Company's "Rules Governing Financial and Business Matters Between this Corporation and its Affiliated Enterprises".</li> <li>6. The proposal of the loan amount application for the Company.</li> </ol>