

Kenda Rubber Industrial Co., Ltd

Resolutions of the 2024 Annual Meeting of the Board of Directors

Board of Directors Meeting Dates	Session of the Board of Directors	Resolutions
2024.01.31	The 13th meeting of the 20th of the Board of Directors	<ol style="list-style-type: none"> 1. The proposal of the year-end bonus for the directors of the Company who execute the business operations and the Company's managerial officers. 2. A motion to review the salaries for the directors who execute the business operations and the managerial officers of the Company. 3. The amendment to the Company's "Rules of Procedures for Shareholders' meetings". 4. The amendment to the Company's "Internal Major Information Processing Operation Management Regulations". 5. The proposal of the endorsement and guarantee for the Company's subsidiaries. 6. The proposal of the loan amount application for the Company.
2024.03.11	The 14th meeting of the 20th of the Board of Directors	<ol style="list-style-type: none"> 1. The proposal of the employees' and directors' remuneration for the year 2023. 2. The distribution of remuneration to individual directors of the Company. 3. The distribution of remuneration to the managerial officers and directors of the Company who execute the business operations. 4. The proposal of the appointment and salary of the Group's Vice President. 5. The proposal of the 2023 Business Report and Financial Statements. 6. The proposal of the 2023 earning distribution. 7. The proposal to distribute the cash dividends to shareholders from the 2023 earnings of the Company. 8. The proposal of the re-election of directors (including independent directors) of the Company. 9. The proposal to convene the 2023 Annual Shareholders' Meeting of the Company. 10. The Company's shareholders proposed the motion for the 2023 Annual General Meeting of Shareholders and matters related to the nomination of candidates for directors and independent directors. 11. The board of directors of the company nominates the list of candidates for the 21st board of directors (including independent directors) and reviews the qualifications of the nominated individuals. 12. The proposal of release the prohibition on directors from participation in competitive business. 13. The statement of the Company's Internal Control System. 14. The proposal of the Company to purchase land and buildings from Kenfong Industrial Co., Ltd. 15. Evaluation of "Past Due and Amount of Accounts Receivable" of the Company. 16. The proposal of the loan amount application for the Company.
2024.05.09	The 15th meeting of the 20th of the Board of Directors	<ol style="list-style-type: none"> 1. The proposal of the Company's financial statements for the first quarter of 2024. 2. Evaluation of "Past Due and Amount of Accounts Receivable" of the Company. 3. The amendment to the Company's "Procedures for Handling Material Inside Information". 4. The application for extending the endorsement and guarantee for the Company's associates. 5. The proposal of the endorsement and guarantee for the Company's subsidiaries. 6. The proposal of the loan amount application for the Company. 7. The proposal of the Company to purchase land and buildings from Kenfong Industrial Co., Ltd.
2024.05.31	The 1st meeting of the 21th of the Board of Directors (unscheduled)	<ol style="list-style-type: none"> 1. The Board of Directors shall elect one of its members to be the Chairman. 2. The Board of Directors shall elect one of its members to be the Vice Chairman.
2024.06.28	The 1st meeting of the 21th of the Board of Directors	<ol style="list-style-type: none"> 1. The proposal of the appointment of the Senior Director of the Taiwan Factory. 2. The proposal of the acting President of the Company. 3. The proposal of the selection of members for the second ESG Committee of the company. 4. The proposal of the appointment of members to the sixth Remuneration Committee of the company. 5. The proposal of the company to sign a contract with National Changhua University of Education. 6. The amendment to the Company's "Rules of Procedures for Board of Directors Meetings". 7. The amendment to the Company's "Audit Committee Charter".
2024.08.08	The 2nd meeting of the 21th of the Board of Directors	<ol style="list-style-type: none"> 1. The proposal of the Company's financial statements for the third quarter of 2024. 2. The proposal of the company's 2023 Sustainability Report. 3. The proposal of the compensation of independent directors of the 21st Board of Directors of the company. 4. The proposal of the salary adjustment of the Group's Acting President of the Company. 5. The proposal of the salary adjustment of the Senior Director of the Taiwan Factory. 6. The amendment to the Company's "Director Compensation Management Regulations". 7. The Company's loaning of fund to the subsidiaries. 8. The amendment to the Company's internal control system manual and internal audit implementation rules manual. 9. Evaluation of "Past Due and Amount of Accounts Receivable" of the Company. 10. The proposal of the endorsement and guarantee for the Company's subsidiaries. 11. The proposal of the loan amount application for the Company.
2024.11.11	The 3rd meeting of the 21th of the Board of Directors	<ol style="list-style-type: none"> 1. The formulation of the Company's audit plan for 2025. 2. The proposal of the Company's financial statements for the third quarter of 2024. 3. The Company's loaning of fund to the subsidiaries. 4. Evaluation of "Past Due and Amount of Accounts Receivable" of the Company. 5. The proposal of the endorsement and guarantee for the Company's subsidiaries. 6. The proposal of the loan amount application for the Company.