

## Kenda Rubber Industrial Co., Ltd

### Resolutions of the 2022 Annual Meeting of the Board of Directors

Board of Directors Meeting Dates	Resolutions
2022.01.21 The 2nd meeting of the 2th of the Board of Directors	<ol style="list-style-type: none"> <li>1. The proposal of the year-end bonus for the directors of the Company who execute the business operations and the Company's managerial officers.</li> <li>2. A motion to review the salaries for the directors who execute the business operations and the managerial officers of the Company.</li> <li>3. The promotion of Hsiao, Wei-Lien, Deputy Director, to Assistant Vice President.</li> <li>4. Evaluation of "Past Due and Amount of Accounts Receivable" of the Company.</li> <li>5. The proposal to establish "Sustainable Development Committee."</li> <li>6. The amendment to the Company's "Corporate Governance Best Practice Principles of the Company."</li> <li>7. The proposal for destruction of the Company's accounting books and documents upon the expiration of their retention period.</li> <li>8. The proposal of the endorsement and guarantee for the Company's subsidiaries.</li> <li>9. The proposal of the loan amount application for the Company.</li> </ol>
2022.03.23 The 3rd meeting of the 20th of the Board of Directors	<ol style="list-style-type: none"> <li>1. The proposal of the employees' and directors' remuneration for the year 2020.</li> <li>2. The adoption of the 2020 Business Report and Financial Statements.</li> <li>3. The proposal of the 2020 earning distribution.</li> <li>4. The proposal to distribute the cash dividends to shareholders from the 2020 earnings of the Company.</li> <li>5. The amendment to the Company's "Articles of Incorporation."</li> <li>6. The amendment to the Company's "Rules of Procedures for Shareholders Meetings."</li> <li>7. The amendment to the Company's "Regulations Governing the Acquisition and Disposal of Assets."</li> <li>8. The proposal of release the prohibition on directors from participation in competitive business</li> <li>9. The Company accepted the shareholders' motions for the 2022 Annual Shareholders' Meeting.</li> <li>10. The proposal to convene the 2022 Annual Shareholders' Meeting of the Company.</li> <li>11. Discussion of the amendment to the "Internal Control System" of the Company.</li> <li>12. Evaluation of "Past Due and Amount of Accounts Receivable" of the Company.</li> <li>13. The proposal of the endorsement and guarantee for the Company's subsidiaries.</li> <li>14. The proposal of the loan amount application for the Company.</li> </ol>
2022.05.11 The 4th meeting of the 20th of the Board of Directors	<ol style="list-style-type: none"> <li>1. The proposal of the Company's financial statements for the first quarter of 2022.</li> <li>2. The amendment to the Company's "Articles of Incorporation."</li> <li>3. The amendment to the Company's "Corporate Governance Best Practice Principles of the Company."</li> <li>4. Evaluation of "Past Due and Amount of Accounts Receivable" of the Company.</li> <li>5. The application for extending the endorsement and guarantee for the Company's associates.</li> <li>6. The proposal of the endorsement and guarantee for the Company's subsidiaries.</li> <li>7. The proposal of the loan amount application for the Company.</li> </ol>
2022.06.30 The 2nd interim meeting of the 20th of the Board of Directors	<ol style="list-style-type: none"> <li>1. The Company's subsidiary, Kenda Rubber (Shenzhen) Co., Ltd., signed the "Kenda Urban Renewal Project Agreement" with Jiazhaoye Urban Renewal Group (Shenzhen) Co., Ltd., and terminated partial of the Urban Renewal Project Agreement.</li> <li>2. The Company's subsidiary, Kenda Rubber (Shenzhen) Co., Ltd., signed the "Cooperative Agreement of Kenda Rubber (Shenzhen) Urban Renewal Project - Phase I" with Shenzhen Heju Real Estate Co., Ltd., and matters related to the above cooperation agreement.</li> </ol>
2022.08.10 The 5th meeting of the 20th of the Board of Directors	<ol style="list-style-type: none"> <li>1. The proposal of the Company's financial statements for the second quarter of 2022.</li> <li>2. Evaluation of "Past Due and Amount of Accounts Receivable" of the Company.</li> <li>3. The distribution of remuneration to the directors of the Company.</li> <li>4. The distribution of remuneration to the managerial officers and directors of the Company who execute the business operations.</li> <li>5. The promotion of Lin, Qin-Ze, Director, to Assistant Vice President.</li> <li>6. The proposal of Salary Adjustment to the directors of the Company who execute the business operations and the managerial officers.</li> </ol>

	<ol style="list-style-type: none"> <li>7. The amendment to the Company's "Rules of Procedures for Board of Directors Meetings."</li> <li>8. The amendment to the Company's "Procedures for Handling Material Inside Information."</li> <li>9. The proposal of the loan amount application for the Company.</li> <li>10. The Company's loaning of fund to the subsidiaries</li> </ol>
<p>2022.11.09 The 6th meeting of the 20th of the Board of Directors</p>	<ol style="list-style-type: none"> <li>1. The amendment to the Company's internal control system manual and internal audit implementation rules manual.</li> <li>2. The formulation of the Company's audit plan for 2023.</li> <li>3. The proposal of the Company's financial statements for the third quarter of 2022.</li> <li>4. Evaluation of "Past Due and Amount of Accounts Receivable" of the Company.</li> <li>5. The amendment to the Company's "Rules of Procedures for Board of Directors Meetings."</li> <li>6. The amendment to the Company's "Procedures for Handling Material Inside Information."</li> <li>7. The formulation of the Company's "Corporate Governance Risk Management Policy and Operating Procedures Regulations."</li> <li>8. The proposal of the endorsement and guarantee for the Company's subsidiaries.</li> <li>9. The proposal of the loan amount application for the Company.</li> </ol>